



Youth Justice Plan 2011-2012

Contents	Page
Foreword	3
Introduction	4
1 Structure and Governance	5
2 Resourcing and Value for Money	6
3 Partnership Arrangements	7
4 Risks to Future Delivery	7
Performance	8
Key Priorities for the Sheffield YOS for 2011/12	12
Nationally measured Service Priorities	13
Locally measured Service Priorities	14

Chair's Foreword

Whilst this year has seen many challenges for the Youth Offending Service in Sheffield, both in relation to national and local budget constraints, the performance and commitment from the partnership has remained strong. The overall number of young people in Sheffield recorded as entering the Criminal Justice System continues to fall dramatically as a result of a truly effective multi-agency approach to prevention and diversion. There have also been real term reductions in the number of Sheffield young people sentenced to custody which is also to be celebrated. The location of this statutory partnership within the local authority's Lifelong Learning, Skills and Communities service area is also now beginning to see the anticipated benefits with the partnership being at the forefront of developments for a truly Integrated Youth Service provision for the city lead by LL,S&C.

The continued commitment across statutory partners has ensured that required efficiencies from individual services are considered within the context of a multi-agency preventative approach within the city. As Youth Service provision across Sheffield joins together to provide a seamless and proactive service, targeting young people at the earliest opportunity, the YOS partnership will continue to provide critical interventions and support to young people involved in the Criminal Justice System. The YOS will maintain its integrity and accountability to the partnership board through its management structures within the Youth Portfolio. This will ensure that the YOS remains strong and well placed to continue to make a real impact in supporting and protecting our communities and young people.



Tony Tweedy
Chair, Sheffield Youth Offending Service Management Board

Introduction

The principal aim of the Youth Justice System as set out within the Crime and Disorder Act 1998, is to prevent offending by children and young people. The same Act established the requirement for each local authority area to provide a Youth Offending Service or Team (YOS) to deliver this aim. The Sheffield YOS works in partnership to achieve the national Youth Justice strategic objectives which are to:

- **Prevent Offending**
- **Reduce Re-Offending**
- **Increase Victim and Public Confidence**
- **Ensure the Safe and Effective use of Custody**

The work of the Youth Offending Service is overseen by the Youth Justice Board (YJB) whose primary purpose is 'to work to prevent offending and re-offending by children and young people under the age of 18, and to ensure that, where required, custody for them is safe, secure and addresses the causes of their offending behaviour'. It is anticipated that the Youth Justice Board will cease to function as a non-departmental public body and its functions transferred to the Ministry of Justice (MoJ), in 2012. The YJB will continue to carry out its functions whilst transitional arrangements are being worked through with one such function being the approval of each local authorities annual Youth Justice Strategic Plan on behalf of the Government.

Within Sheffield the YOS contributes both to improving community safety and safeguarding and promoting the welfare of children and in particular protecting them from significant harm. This is demonstrated by the dual positioning of the service within both the Safer and Sustainable Communities Partnership and the 0 – 19+ Partnership Boards within the city.

This annual plan has been written during a time of considerable change within youth provision across the city. As indicated in the previous years plan the YOS has relocated service areas within Children, Young People and Families and now sits within the local authority's Lifelong Learning, Skills and Communities Service (LLS&C). Within LL,S&C a significant change programme is progressing that will see the integration of all youth services including the YOS, Targeted Youth Support Services and Youth Commissioning Services, to deliver a comprehensive Integrated Youth Service across the city.

The next phase of this 'Achieving Change' Programme will see the YOS restructure alongside new Community Youth Teams and Universal Youth Provision to establish a coherent targeted youth engagement and support service to vulnerable young people including those at risk of offending and anti-social behaviour. This development will merge existing prevention resources currently delivered within the YOS with wider youth support service and will ensure a maintained focus on youth crime and Anti-Social Behaviour prevention.

The Integrated Youth Services will retain strong links with Children's Social Care Services and continue to undertake a key role within this area via contribution to Senior Leadership Team meetings, children's trust panels and through the co-location and matrix management of a Social Work Team within the YOS.

The chair of the Youth Offending Service Management Board is the Director of Lifelong Learning, Skills and Communities and membership across the partnership remains strong overseeing the services change programme and ongoing quality assurance and improvement plans along with financial and performance oversight.

This annual strategic plan provides an overview of the key areas prescribed by the Youth Justice Board (YJB) in relation to the structure of the Youth Justice Plan alongside a review of performance over the past year and an outline of the key priorities agreed by the YOS Management Board.

Joel Hanna
Service Manager
Sheffield Youth Justice Services

1. Resourcing and Value for Money

As a result of the Comprehensive Spending Review the Youth Offending Service has seen a reduction in overall resources available to the service. The Youth Justice Board grant which previously provided the YOS with a number of ring fenced grants (Effective Practice, Integrated Resettlement Support, Prevention, Keeping Young People Engaged (in education), Substance Misuse, Intensive Supervision and Surveillance) has changed in relation to both funding level and requisite terms and conditions.

For 2011/12, this grant is now provided as a single non ring-fenced 'Youth Justice Grant' to the local authority and within Sheffield remains targeted solely for the purposes of the Youth Offending Service. In respect of the partnership contributions all partners have agreed to retain the local funding formula adopted at the inception of the Youth Offending Service. This has been central to the success in agreeing realistic and effective levels of funding for the continuation of the partnership. The recommitment to the formula has enabled the service to negotiate across the partners to an agreed reduction of 10% from each partner. The YOS partnership remains strong and committed to current level of staffing and funding contribution for 11/12.

The government has recently reiterated the commitment to develop a system of payment by results across the Youth Justice System and work is ongoing throughout this financial year between the MoJ, YJB and representative youth offending services across England and Wales to develop a model for this. The government has also re-asserted its commitment to transfer the costs of custody for young people to local authorities and states that it remains its aim to achieve this by a gradual transfer of costs for court ordered secure remands in the first instance. In recognition of these shifts in national funding policy the YOS has been working with the YJB to develop a Remand Tool Kit designed to support the service identify trends and themes in remand levels and help the identification of targeted responses to reduce custodial remands. Reducing remands is also proposed as a new Key Performance target for 2011/12.

Sheffield Youth Offending Service has also been working with the Youth Justice Board in its development of a Unit costs tool to enable services to compare delivery costs with national averages. Whilst development of this tool is still ongoing is anticipated that it will provide a useful resource in identifying efficiencies on areas of activity across the service.

Commissioning, contracting and procurement arrangements for the service are undertaken through a specialist team within LL,S&C which ensure that contracts are based on best value and are effectively monitored. A key benefit of this arrangement is that costs for specialist management of contracting and procurement needs are shared across the Integrated Youth Services. Additionally the service continues to join with other service areas in commissioning services for example the Appropriate Adults Service, named substance misuse worker and general health provision.

Finance

Contributions from statutory partners to the YOS budget 2011/12:

Agency	Staffing Costs (£)	Payments in Kind – Revenue (£)	Other Delegated Funds (£)	Total (£)
Police	172,800	106,200		279,000
Probation	161,174	117,826		279,000
Health	54,000	131,440		185,440
Local Authority	1,402,324	-190,000		1,212,324
YJB			1,343,290	1,343,290
Other				0
Total				3,299,054

2. Structure and Governance

The YOS sits within Integrated Youth Services (IYS) within the city. The new structure for IYS has established a clear line of accountability for the Youth Offending Service manager who now sits within the Senior Management team of Lifelong Learning, Skills and Communities and reports directly to the assistant director with responsibility for Integrated Youth Services. The YOS takes strategic direction from both the 0 – 19+ Children's Partnership and the Safer and Sustainable Communities Partnership (CDRP). In addition to membership of these two key partnerships the YOS is a statutory partner to the Sheffield Safeguarding Children's Board.

The YOS management Board is chaired by the Director of LL,S&C and membership includes senior representatives from all statutory partners alongside key third sector youth service providers, representatives from HMCS and the Youth Court Panel chair, Sheffield Safeguarding Children's Service and Sheffield Safer and Sustainable Communities Partnership. These relationships ensure that the YOS Management Board is accountable, consistent and contributes to wider strategies regarding children and young people and crime and antisocial behaviour.

The membership of the YOS Management Board outlined above ensures that the board is well placed to discharge its responsibilities which include:

- Delivering the principal aim of reducing offending and re-offending
- Strategic performance oversight
- Ensuring the effective delivery of justice services for children and young people
- Accountability and representation of youth justice issues within the local authority
- Ensuring that children and young people involved in the youth justice system have access to universal and specialist services delivered by partners and other key agencies
- Ensuring local authorities discharge their duties under the Children Act 1989, in particular those in Schedule 2, paragraph 7, to:
- Discourage children and young people within their area from committing offences
- Take reasonable steps designed to reduce the need to bring criminal proceedings against children and young people in their area
- Avoid the need for children within their area to be placed in secure accommodation.

3. Partnership Arrangements

As stated above the Youth Offending Service continues to enjoy a strong and effective partnership at a management board level and this is further replicated within the service with regards to delivery. The mix of funding and staff deployment from the statutory partners ensures that there is effective and meaningful partnership working between Health, Probation, Social Care and Police services within the city. The service is a key stakeholder in other city wide partnerships supporting Multi-Agency Support Team structures and processes in relation to local service delivery through membership of allocation panels, the cities Integrated Domestic Abuse Partnership, through the secondment of a member of staff, the city wide parenting and family support services to support holistic family interventions as well as those subject to parenting orders through the courts.

The YOS also commissions and hosts services from Crime Reduction Initiative (CRI) substance misuse services for young people, REMEDI Restorative Justice services, providing victims support and liaison, Reparation placements and programmes and group work and SOVA delivering Appropriate Adult services across the city on behalf of the YOS. Also working along side the YOS is the city Forensic CAMH Service providing psychiatric and psychological assessments and intervention to young people referred by the YOS.

4. Risks to Future Delivery

Whilst the reductions in this years funding has proved challenging to the YOS, it is felt that this will be mitigated by the joining together of all youth support services across a wider Integrated Youth Service which will deliver greater synergies and economies of resource.

In addition to the impact of reduced funding the for 2011/12 costs to the service have also been significantly affected by the City Council's pay and grading processes which have seen a significant increase in staffing costs. There remains a further risk in relation to these processes as an outstanding appeal application has yet to be concluded which could see cost further increased.

To mitigate these risks the forthcoming achieving change process will introduce new posts clarifying roles and grades within the new service structure that are designed on agreed job descriptions and grades.

As with any partnership there are inherent risks as a result of external (to the service) factors impacting on individual partners. Both the Probation Service and Police service have experienced significant reductions in resources projected for the next three years, however locally the benefits of partnership working in terms of economy of scale, along with effective outcomes for the city are well recognised and valued and the continued commitment to partnership work remains strong.

Nationally there are key decisions due to be taken this year in relation to both the future funding formula and the introduction of a payment by results (PBR) process to the allocation of annual youth justice grants. This clearly holds significant implications for the partnership and the service is represented within development of this consultation through by the YOS Service Manager.

The recent reduction in staffing at the end of the last financial year, and in some instances the redeployment of staff across the service to fulfil priority areas has coincided with a comprehensive training programme focussed on key areas highlighted within our 2010 HMIP inspection report. The service plans to continue investment into staff development and training targeted at these key areas alongside local and national priority areas of practice.

Performance

2010 to 2011								
NATIONAL INDICATOR		TARGET		Q1	Q2	Q3	Q4	Total
NI 19	Rate of proven reoffending by young people who offend		2005 Baseline	Submitted Q2	Submitted Q3	Submitted Q4	Submitted Q1 11/12	
	Rate of Proven Reoffending by young offenders (No of offences/cohort)	0.9	1.09	0.36	0.67	0.96	0.00	
NI 43	Young people receiving a conviction in court who are sentenced to custody		2009/10					
A	Total number of court disposals	Quarterly update	1070	239	221	185	149	794
B	Total number of custodial sentences	Quarterly update	70	9	10	10	12	41
C	Percentage (E/D) of custodial sentences	5%	6.5%	3.8%	4.5%	5.4%	8.1%	5.2%
NI 44	Ethnic composition of young people on youth justice system disposals 1 April 2010 to 31 Mar 2011		2009/10	Q1	Q1-2	Q1-3	2010/11	
	Percentage of BME young people in the Youth Justice System	17%	21.0%	20.1%	19.9%	20.4%	21.1%	
NI 45	Engagement in education, training and employment		2009/10					
	Number of school age young people in ETE	83%	83.9%	83.0%	85.6%	94.9%	89.1%	87.3%
	Number of above school age young people in ETE	83%	79.3%	80.2%	80.3%	82.6%	70.4%	78.4%
	percentage in ETE 25+ hrs and 16 hrs + over school age	83%	81.6%	81.7%	83.2%	87.6%	78.6%	82.7%
NI 111	First-time entrants to the youth justice system aged 10-17		2009/10					
	Total for Current Quarter		709	122	105	88	73	392
	Totals For Previous Quarter			132	124	107	88	

NI 19 Proven Rate of Re-Offending

Whilst the monitoring period for the 2010/11 reoffending cohort is yet to end, due to the 3 month lag in data collection, the projection is that performance will finish slightly above target. Part of the explanation for this is due to the composition of the reoffending cohort which has altered over recent years, with a smaller proportion of the cohort in the pre-court group (which has lower reoffending rates) and a larger proportion in the first tier and community groups (which have higher reoffending rates).

High reoffending rates amongst the first tier and community groups could be attributed to the fact that the majority of first tier outcomes are dealt with directly through the courts; offenders with first tier outcomes receive little contact with the YOS and therefore these outcomes are often not enough of an adequate deterrent on their own.

Target for 2011/12 (Nationally Monitored)

It is anticipated that the future measure for reoffending will change to a 'binary' reoffending rate rather than the current re-offence rate. Therefore future recording of re-offending would simply count whether young people in the cohort re-offended or not. In relation to how this is considered against each service's performance, the indicator will be amended for 2011/12 and instead of focussing on performance compared to a baseline, it will instead consider whether a service has been in the bottom quartile for the last two years and whether performance is moving in the right direction.

Sheffield will continue to use the YJB reoffending toolkit, this has been developed to provide services with the ability to interrogate the data around the reoffending population in relation to age, gravity of offending, instances of offending, assessed level of needs etc. Our target will be increased from 0.96 to 1 for 11/12 performance based on the current measure in recognition of the reduced cohort.

NI 43 Young People Sentenced to Custody

The end of year performance in relation to the number of young people sentenced to custody shows an improvement in both % and real terms. The sentenced to custody population for Sheffield was 6.5% of all court outcomes for 2009/10 which reduced to 5.2% for 2010/11. In real terms this equates to 70 young people in 2009/10 that reduced to 41 young people for 2010/11. Given the significant reduction in the cohort this target no longer demonstrates the true picture of our use of custody as it the % increases as the cohort decreases.

Target for 2011/12 (Nationally Monitored)

It is anticipated that future measurement of performance on this target may be set against real term reductions in custody numbers and considered against whether numbers increase or decrease.

Whilst the significant reduction in custodial outcomes is to be welcomed, the service is not complacent in respect of the need maintain a focus on this area of work. Specific objectives will be developing a joint approach alongside social care and the courts to address the stubbornly high number of remands to custody that continue to be a concern. In anticipation of the intention from government to devolve the funding for secure remand costs to local authorities, the service will monitor the number of remand bed nights and will be measuring performance quarterly. Our annual target will be maintained at 5% for 11/12.

NI 111 First Time Entrants to the Youth Justice System

Over the last five years, Sheffield Youth Offending Service's approach to the identification, targeting and positive engagement of young people at risk of becoming involved in offending or anti-social behaviour has been strengthened so that support can be offered to families at the earliest opportunity before serious problems develop.

As a result of continued partnership working, an all time low of 392 young people aged 10-17, became First Time Entrants to the criminal justice system during 2010/11. Over the last year, South Yorkshire Police have successfully been utilising restorative justice techniques to resolve low level incidents, 'on the street', wherever possible by working with the victim and offender as opposed to automatically arresting a young person. This, along with the use of other out of court disposals, such as anti-social behaviour warning letters, Acceptable Behaviour Contracts, Community Justice Panels and the Final Warning Bail for Assessment process means that the First Time Entrant measure is no longer an accurate indicator of the extent of low level youth offending in the city.

The number of young people identified to the Prevention Team increased by 30% to 462 in 2010/11.

The team is working with more young people than ever before as a result of the automatic trigger points that have been developed so that when young people are exposed to a risk factor such as a second fixed term exclusion or when they are made subject to an informal out of court disposal, the information is regularly shared and 'Triage' principles are applied to inform the level of support that is proactively offered.

The ongoing effectiveness of the city's locality based Multi-Agency Allocation Meetings (MAAM's) that provide a mechanism to co-ordinate support for children, young people and families has also proven to be invaluable as they have generated 31% of all referrals in 2010/11.

Target for 2011/12 (Nationally Monitored)

This measure will continue to be part of the national performance measurement of Youth Justice Services reported to the YJB, although as with custody and recidivism the method of performance monitoring will change too for 2011/12. Instead of measuring performance as set against a base line the YJB will consider whether a service has been in the bottom quartile for the last two years and whether performance is moving in the right direction. With regards to what is counted as a First Time Entrant, and given the description above of Sheffield's level of resource to this area we have also set local monitoring in relation to the number of young people convicted at court for the first time. Reassuringly these have also decreased significantly, by 31%, in 2010/11. The YOS management board have agreed a target to reduce First Time Entrants target by a further 10% for 2011/12.

NI 44 Proportion of BME Young People in Youth Justice System

This area has been a focus within the past year specifically in relation to identifying and tracking referrals to prevention and diversion services with the YOS. The end of year performance, though over target, was consistent in relation to the demographic in Sheffield when compared to the secondary school population, which is the most relevant data set available. The target for 2010/11 was set at 17% using the population and performance management data provided through the Youth Justice Information Management System (YJMS) which in turn takes local population data from the Office of National Statistics (ONS).

Using more recent demographic data taken from the secondary school profile within Sheffield Children's Service Profile the BME population for young people 10 -17 is reported as being 21.5%. Actual performance at year end for the YOS was 21.1%. In real terms there has been a reduction in overall numbers of BME entrants to the Criminal Justice System from 267 young people in 2009/10 to 176 in 2010/11. However, whilst the overall proportion of young BME people in the service appears to be consistent with the demographic for Sheffield this picture shifts in relation to outcome.

A review of 2010/11 showed that proportions of young people on first tier interventions move up significantly in relation to intensive supervision and custody (31% at end of year). The review also showed that 27% of remands to custody were BME young people.

Target for 2011/12 (Locally Monitored)

Our 2011/12 target for proportionality will be set in line with the local demographic for Sheffield, which is 21.5%, however; we will specifically monitor performance in relation to Intensive and Custodial disposals. The action plan to reduce and prevent this over representation will continue, and progress reported to the Safer and Sustainable Communities Partnership Board for monitoring and oversight.

NI 45 Young People Engaged in ETE

Whilst performance against this measure ended the year within target, it is noteworthy that the final quarter reflects a dip in performance specifically in relation to young people post school leaving age. As a service we will continue to split this measure to identify differing issues with regard to school and post school young people. The service is currently exploring options of a secondment from the Pupil Referral services and will also establish an education support worker post within the services to re-establish the Reading Matters programme and support basic skills assessments etc.

Target for 2011/12 (Locally Monitored)

Performance in relation to engagement in Education, Training and Employment will continue to be measured against an overall target of 83% of all young people completing programmes of intervention or released from custody. This measure will be monitored locally by and reported to the 0-19 Children and Young People's Partnership Board.

New target in respect of Looked After Children (LAC) in the Youth Justice System (Locally Monitored)

It is a concern that the numbers of Looked After Children within the youth sentence population has risen in real terms year on year for the past three years whilst the actual numbers of young people receiving substantive outcomes along with those becoming looked after continues to decline.

Whilst there are clearly many vulnerabilities as to why young people who are looked after may be drawn into offending, the YOS and Children's services are committed to reducing this number. In considering an appropriate target for Sheffield we have reviewed comparable cities in relation to both LAC and offending population however there are no cities in either our statistical neighbours or our YJB family of local authorities that compare to our LAC population and therefore providing a benchmark against other local authorities is not effective. The agreed target for 11/12 is therefore set against our own LAC/offending population using 10/11 as a benchmark. For 11/12 the YOS aims to reduce the number of Looked After Children receiving a substantive outcome by 10%.

Key Priorities for the Sheffield YOS for 2011 - 2012

The YJB have confirmed that nationally performance measures for YOS will relate to three key priorities:

- Reduce first time entrants to the justice system (10-17 year olds receiving a reprimand, final warning or conviction)
- Reduce re-offending (percentage of juvenile offenders re-offending and frequency of reoffending per 100 offenders)
- Reduce the use of custody

Performance against these areas will therefore be considered in judgements relating to overall service effectiveness and performance and it is anticipated will also be given a weighting in relation to future payments by results models.

Along with these key performance objectives Sheffield YOS will also locally measure performance, with the objective of delivering improvements in the following key areas which are seen as local priorities for our service.

Nationally measured Service Priorities

1. Reduce first time entrants to the justice system (10-17 year olds receiving a reprimand, final warning or conviction):

In order to delivery positive outcomes against this National Priority area the service is developing its prevention resources in partnership with wider youth service provision. The development over the coming months of multi agency Community Youth Teams will include the current prevention teams who will merge with youth teams and street based teams to delivery effective targeted interventions. Delivery against this priority will be through:-

- Targeting diversion and prevention services to young people identified as 'at risk' through local processes including Multi-Agency Allocation Meetings, Schools, Police, Youth Offending Service etc.
- Working together with South Yorkshire police on strengthening the developments in relation on street restorative justice and bail for assessment processes

2. Reduce the rate of proven reoffending by young people in the criminal justice system

The Youth Offending Service has adopted a Reoffending Toolkit developed by the YJB to support closer analysis of the re-offending cohort. This will be used to provide closer analysis of the re-offending group of young people to review initial assessments and risk indicators and to ensure that intensive resources are targeted at the right group of young people. This will ensure that some of the benefits of the current measurement will not be lost when as the YJB move to a simple binary model for measuring performance against this target. Delivery against this priority will be through:-

- Ensuring timely high quality assessments for young people entering the criminal justice system to ensure that appropriate resources are targeted effectively
- Working across youth/children's and adult services to ensure that transfer and exit strategies encompass re-offending reduction assessments and plans

3. Young people receiving a conviction in court who are sentenced to custody

The focus on reducing the number of young people sentenced to custody will be incorporated within the current service redesign to ensure that the service retain and develops its capacity to offer credible and safe alternatives for custody to sentencing courts. Delivery against this priority will be through:-

- Increasing the use of Programme and Activity Youth Rehabilitation Order requirements for all intensive level cases
- Establishing breach panels to ensure that each decision as to whether to refer a young person back to court is agreed within the context of public safety and compliance as set out in National Standards
- Further improve the confidence of the court by providing structured feedback on progress and engagement along with re-offending data etc. within court user group forums

4. Reduce the number Young people Remanded to Custody whilst awaiting sentence/Trail

It is anticipated that in addition to the national performance measure relating custodial sentence outcomes there will also be a future measure to monitor and reduce the amount of bed nights spent in custody through secure remand. This is inline with the forthcoming developments in relation to the transfer of custody costs to local authorities and in anticipation of this Sheffield has supported the piloting and development of a new YJB Remand Toolkit which enables closer analysis of the remand population. Delivery against this priority will be through:

- A focus on providing robust and credible alternatives to the courts that provides confidence and effective protection to the public for young people awaiting trial or sentences in the criminal Courts.
- Establishing a process by which each custodial remand is reviewed for consideration of Judge in chambers applications.
- Extending the availability of the Remand Foster Provision within the city through working together with Children's Social Care Services
- Developing robust community remand and bail programmes to minimise the instances of breach or re-offending whilst on bail

Locally measured Service Priorities

5. Reduce Disproportionately within the Youth Justice System in Sheffield

Reduce the number of young people from BME groups receiving intensive and custodial interventions post Court by targeting early interventions and resources effectively and ensuring that services delivered to young people and families are effective in understanding and responding to diversity and cultural needs. Delivery against this priority will be through:-

- Design, deliver commission effective programme and group interventions in relation to BME young people convicted of offences.
- Increase engagement of BME young people in Community Youth Team programmes and diversionary activities

6. Reduce the number of Looked After Children present in the Youth Justice System

Reduce the extent to which Looked After Children are referred to Court by delivering preventative support within Children's Homes and Foster Carers across the city and in partnership with Social Care Services. Delivery against this priority will be through:-

- Develop a joint strategy for delivering restorative interventions within residential and foster care settings.
- Establish effective monitoring and reporting of Looked After Children's offending between Youth Justice Service and Social Care.
- Share resources with Social Care to ensure that those young people leaving custody or care are supported effectively and that the risk of offending is reduced.
- Maintain a specific focus on Looked After Children receiving interventions within the YOS through a dedicated link worker for Foster Carers and Children's Homes

7. Engagement by young people who offending in suitable Education, Training and Employment

Increase the number of young people engaged in full time and part time Education, Training and Employment at the end of their intervention with the. Delivery against this priority will be through:-

- Establishing a post school education and training resource in partnership with Sheffield Futures to support to the targeting of young people outside of education, employment and training
- Re-establish the Reading Matters programme for young people both in custody and in the community by developing a dedicated role within the YOS within specialist resources
- Working together with the Pupil Referral Service to provide a named worker to work from within the YOS identifying and brokering provision for young people excluded or between school placements
- Jointly commissioning and procuring extended provision from within LL, S&C



Sheffield Youth Offending Service
7 St. Peter's Close
Sheffield
S1 2EJ

Telephone: 0114 228 8555

Fax: 0114 228 8500

Email: youthoffendingservice@sheffield.gov.uk

Secure e-mail - youthoffendingservice-gcsx@sheffield.gov.uk

www.sheffield-yos.org.uk