

Youth Justice Plan 2017-19

Annex A: 2017/18 update of key information

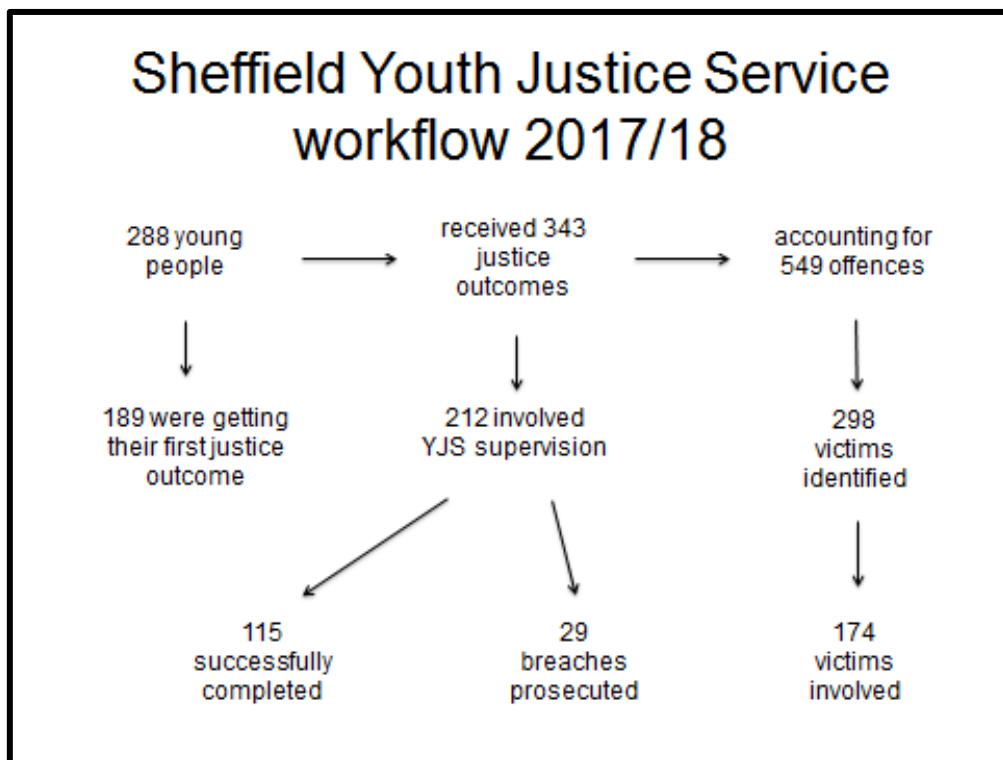
As this is a two-year plan, we are providing a mid-point update of some key information here. Our priorities remain those which are set out in the 2017-19 plan.

2017/18 performance

This is an update on the outcomes that we monitor:

- **BAME** – 44.4% of young people receiving youth justice outcomes were BAME, which continues the trend of an increasing proportion and an increasing gap with the overall youth population.
- **Custody** – there were 9 custodial sentences during 2017/18, a nearly 50% increase on the very low level of the previous year. There were 766 secure remand bed nights in 2017/18, again a substantial increase on the very low level of the previous year.
- **Children in care** – we have seen a decrease in looked-after young people receiving youth justice outcomes compared with 2016/17, from 31 to 27.
- **First time entrants** – there have been 189 first time entrants to the youth justice system in 2017/18, which is a 15% reduction on 2016/17 figure of 230.
- **Re-offending** – the most recent available reoffending rate, for the January to March 2016 cohort, is 29.6%, following a general trend to decrease.

The following diagram gives an overview of the number of young people and victims we worked with in 2017/18.

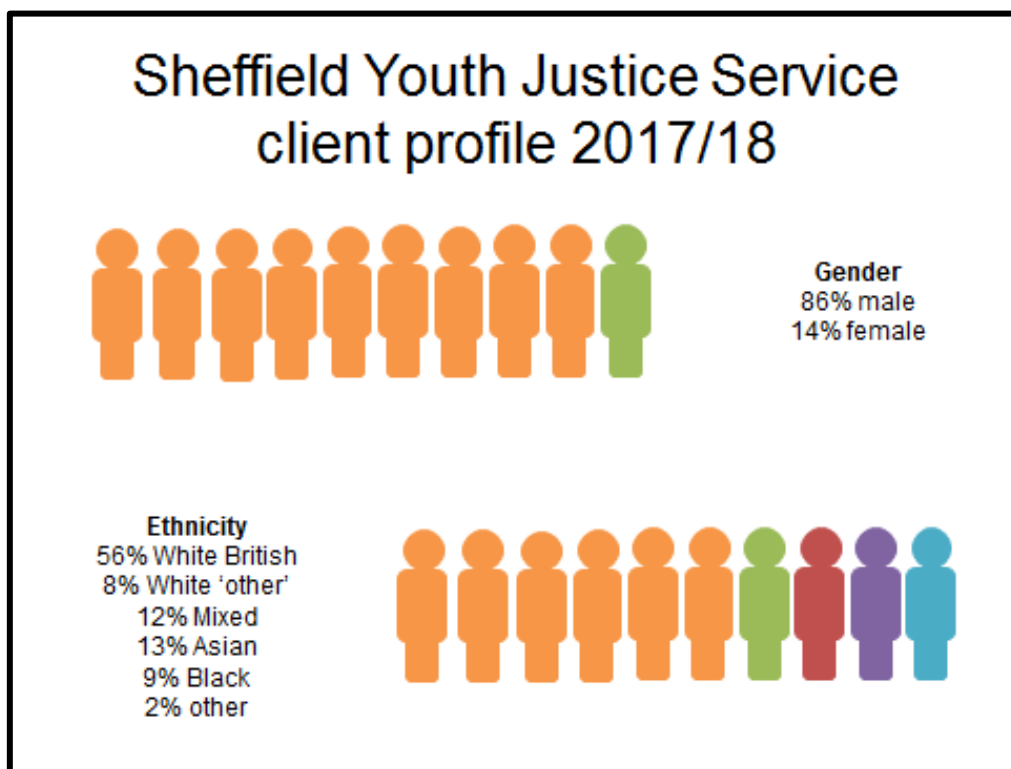


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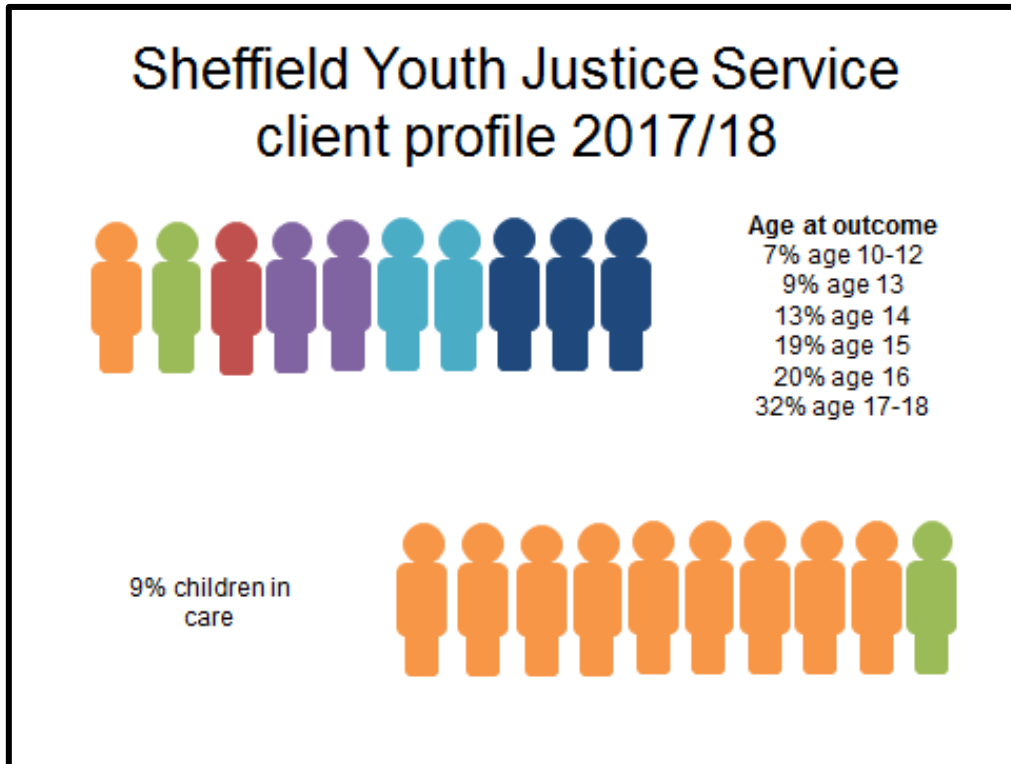
As has been the trend in recent years, the number of young people in the youth justice system and the number of youth justice outcomes has decreased compared to the year before:

- Between 2016/17 and 2017/18 there was an 18% decrease in young people receiving at least one youth justice outcome. This is similar to the 17% decrease across England.
- There was a 15% decrease in young people receiving a youth justice outcome for the first time. This is higher than the 11% decrease across England, but Sheffield's rate is above the national average and so has further to fall.
- There was an 18% decrease in youth justice outcomes but a 12% increase in those under Youth Justice Service supervision. This was largely due to a decrease in the use of Youth Cautions, which was an intended outcome of the new Youth Outcome Panel process dealing with out-of-court disposals.
- Despite these decreases in outcomes, the numbers of offences and identified victims have remained almost steady, indicating that each young person who does offend may be doing so more frequently.

The following graphics give an overview of the demographics and intervention needs of the young people we worked with in 2017/18.



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Over recent years there has been:

- An increasing proportion of young people from Black and Minority Ethnic backgrounds. This is increasing in Sheffield's population overall, but more rapidly amongst those in contact with the youth justice system.
- A steady proportion in terms of gender, age group and those who are in the care of the local authority.

We are unable to update the risk profile as the relevant report of the case management system is not functioning. However, at the time of writing there are 23 'Young Persons of Concern' in our risk management processes. These young people are assessed as having a high or very high risk of reoffending, risk of serious harm, and/or concerns about their safety and wellbeing, and receive an enhanced service from us as a result. They comprise 17% of our current caseload.

Finance

The table below shows the partner contributions for 2018/19. The total available funding is £2,211,311, which is a 2% increase on 2017/18. The increase is due to a slight uplift from the Local Authority in order to meet increased staff costs and provide services to children missing from home or care.

Table 1: Partner Contributions to the Youth Offending Partnership Pooled Budget 2018/19

Agency	Staffing costs	Payments in kind – revenue	Other delegated funds	Total
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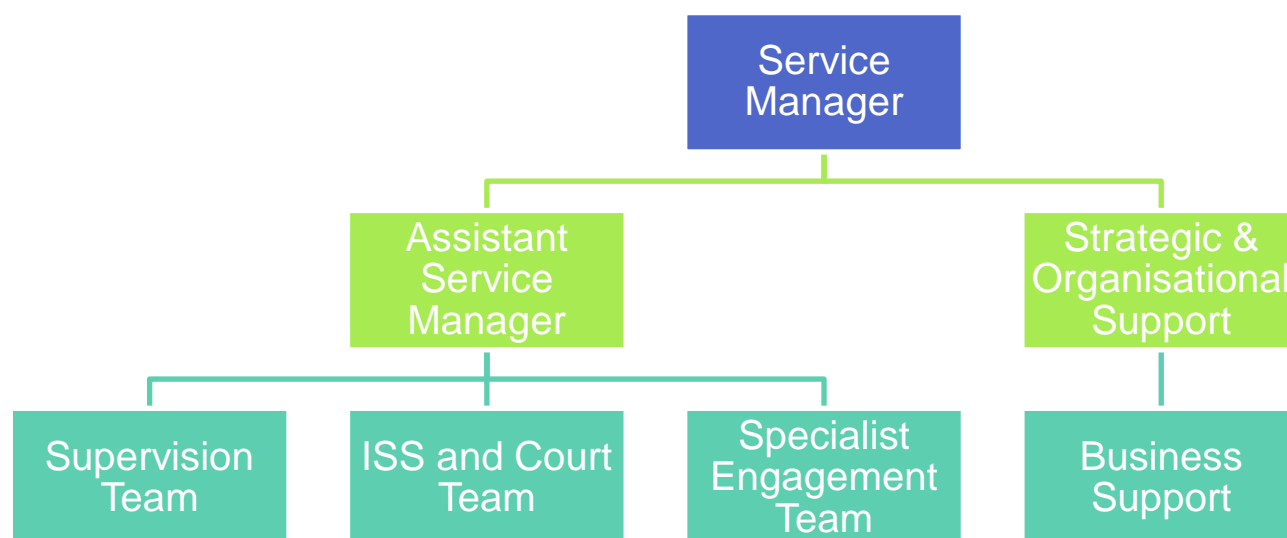
Local Authority		-	£703,600	£703,600
National Probation Service	£104,722	-	£5,000	£109,722
Health Service	£54,000	-	£114,814	£168,814
Police and Crime Commissioner	£172,800	-	£233,000	£405,800
YJB Good Practice Grant	-	-	£823,375	£823,375
Total	£331,522	-	£1,879,789	£2,211,311

Appendix 1 contains a costed plan setting out how the YJB Good Practice Grant will be spent.

Staffing

During 2017/18, the service held responsibility for monitoring and responding to children and young people who go missing from home or care, though during 2018/19 there are plans to commission this service from elsewhere.

Our Intensive Family Support Team has been moved and absorbed into a wider Edge of Care service in Children and Families' social care. This is an updated outline structure chart:



Sheffield Youth Justice Service continues to benefit from secondment arrangements with South Yorkshire Police, with four seconded police officers, two of whom are located with the Community Youth Teams in order to focus on youth crime prevention and diversion.

The National Probation Service has again reviewed its arrangements with Youth Offending Teams, meaning that the number of Probation Officers seconded to us will fall from two to one during 2018/19.

From the NHS trusts, we have a seconded mental health nurse, a liaison and diversion practitioner, a physical health nurse and two speech and language therapists.

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At the time of writing, we have 82 members of staff (27 of whom are Support Workers on casual contracts), supported by a pool of 71 volunteers working across South Yorkshire. There is a gender imbalance (more females than males) and people from BAME backgrounds are under-represented.

Table 2: Gender and ethnicity of YJS staff and volunteers

	Staff - male	Staff - female	Volunteers - male	Volunteers - female	Total
White British	22	41	16	48	127
Other White	2	3	0	0	5
Black or Black British	5	0	2	1	8
Asian or Asian British	0	5	0	4	9
Mixed	1	3	0	0	4
Chinese or other ethnic group	0	0	0	0	0
Total	30	52	18	53	153

Risks to future delivery

While the Youth Justice Service budget has seen a small increase, this has been more than accounted for in increased staff costs and service responsibility. Similarly, while the number of youth justice outcomes has decreased, the proportion of these requiring YJS supervision has increased, and there continues to be a small number of young people who require very intensive risk management.

The main risks to delivery are therefore that:

- a) The 2018/19 budget is overspent if controls are not effective; and/or
- b) Caseloads become larger and more complex, resulting in less effective case management; and/or
- c) Future budgets continue to contract (in real terms if not cash terms), meaning that the service has to reduce to the point where it cannot deliver its core obligations.

Our Partnership Board is aware of these risks and holds them under review.

We continue to look to the Youth Justice Board, now under the chairmanship of Charlie Taylor, for options and indications as to the future shape of Youth Offending Teams, and will use the support of the Association of YOT Managers and the Core Cities YOT group to identify and evaluate the best course.

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Appendix 1: Costed plan for the Youth Justice Board Good Practice Grant

Activity / Resources	Effective practice or research benefit	Reference to outcomes	Associated Costs
<p>Oversight, management of service quality and improvement and practice</p>	<ul style="list-style-type: none"> • All direct operational delivery roles within the service are involved in maintaining professional standards, engaging in professional development, including local innovations in working practices. • The management team is responsible for maintaining oversight of compliance with National Standards and is responsive to changes in policy and practice. • Work continues to develop the Out of Court Disposal process. • Ensuring effective data collection and analysis. • Improvement is driven and monitored via the continuous service improvement plan. 	<ul style="list-style-type: none"> • Reduce the number of children in the youth justice system • Reduce reoffending • Improve the safety and wellbeing of children in the youth justice system • Improve outcomes for children in the youth justice system. 	<p>£341,184 management team costs</p>
<p>Ensuring that operational practice remains effective, current and capitalises on opportunities to develop.</p>	<p>All direct operational delivery roles within the service are involved in maintaining professional standards, engaging in professional development including local and national training and contributing to developing innovations in working practices. This is calculated at 30% of the total operational delivery staff costs (excluding line managers) of the service.</p>	<ul style="list-style-type: none"> • Reduce the number of children in the youth justice system • Reduce reoffending • Improve the safety and wellbeing of children in the youth justice system • Improve outcomes for children in the youth justice system. 	<p>£224,992 30% of operational staff costs</p>

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Activity / Resources	Effective practice or research benefit	Reference to outcomes	Associated Costs
Maintaining county wide contracting	Sheffield YJS manages joint contract arrangements with partners across South Yorkshire for services including Appropriate Adults, Victim services and Restorative Justice Services. The aim is to deliver a consistent quality standard whilst reducing the cost for each area engaged in the contract.	<ul style="list-style-type: none"> • Improve the safety and wellbeing of children in the youth justice system • Improve outcomes for children in the youth justice system. 	£458,861 contract fees
Improving service delivery through in buildings and premises	<ul style="list-style-type: none"> • The YJS continues to develop its delivery of group and programme work and in doing so is investing in renting space within a not-for-profit community organisation, the Burton Street Foundation, to develop delivery in this community setting. 	<ul style="list-style-type: none"> • Reduce Custody • Reduce Reoffending 	£13,600 costs for rent
Maintaining effective and best practice activity e.g. staff professional membership, periodicals, professional journal and new and innovative interventions resources.	<ul style="list-style-type: none"> • The YJS has identified a training budget to ensure that it is able to effectively induct new members of staff and maintain existing staff in best practice and current thinking. • The YJS will be transferring to a new case management system during 2018/19. There will be costs associated with the procurement and training in this next system. 	<ul style="list-style-type: none"> • Reduce FTE • Reduce Custody • Reduce Reoffending • Safeguard • Public protection 	£10,000 YJS training budget £25,000 Approximate costs associated with data systems changes
Resettlement development	The YJS has a flexible resettlement fund which is used to aid young people to settle back in to the community following a period of custody.	<ul style="list-style-type: none"> • Reduce Custody • Reduce Reoffending • Safeguard • Public protection 	£5,000