

# Youth Justice Plan 2015-2017

## Annex A: 2016/17 update of key information

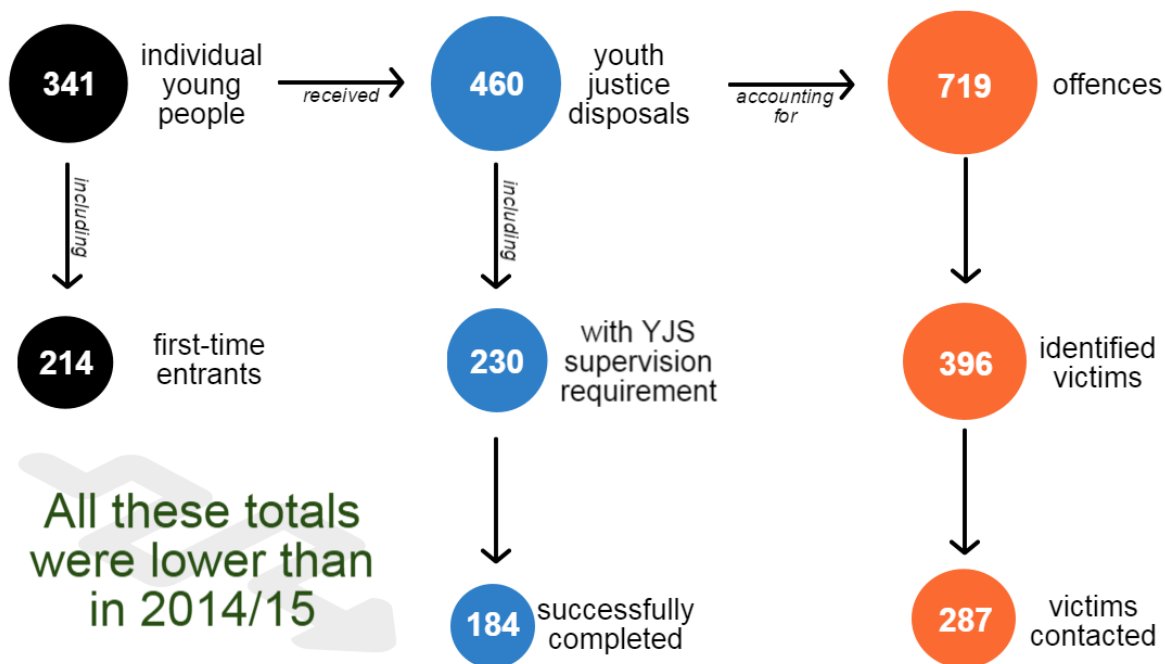
As this is a two-year plan, we are providing a mid-point update of some key information here. Our priorities remain as stated in the 2015-17 plan.

### 2015/16 performance

The following graphic gives an overview of the number of young people and victims we worked with in 2015/16. All the numbers have decreased compared to 2014/15. This is a common trend across the national youth justice system:

- Sheffield saw a 24% decrease in the number of individuals in the system, whereas nationally it was 23% decrease and across Core Cities it was 19% – so Sheffield's decrease was a little greater than in general.
- For custodial sentences, Sheffield saw a 48% decrease, whereas the national decrease was 16% and for Core Cities 5% – so the Sheffield rate was below the national average with a substantially larger decrease too.
- For first-time entrants, the national decrease was 14%, for Core Cities 23% and for Sheffield 9% – so for Sheffield there was a less-than-average decrease but we were already below the Core Cities average.

## Youth Justice workflow in 2015-16



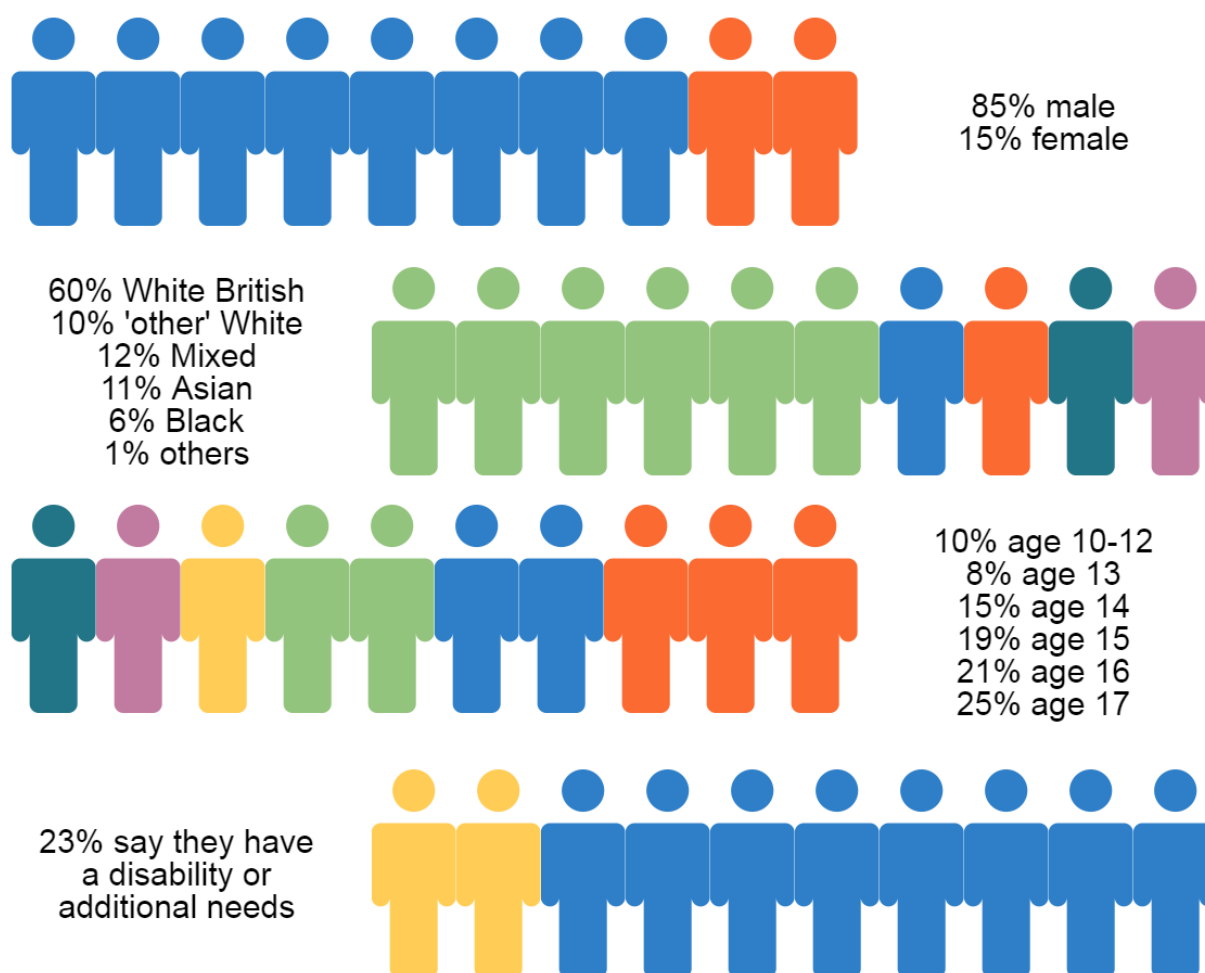
## Youth Justice Plan 2015-2017

The following graphics give an overview of the demographics and intervention needs of the young people we worked with in 2015/16.

Key trends over recent years are:

- An increasing proportion of young people from Black and Minority Ethnic backgrounds. This is increasing in Sheffield's population overall, but more rapidly amongst those in contact with the youth justice system.
- An increasing proportion who are in the care of the local authority
- A lower proportion of cases assessed as posing little or no risk of serious harm, and a high proportion posing a high risk of serious harm.

### Client group profile in 2015-16



## Risk profile in 2015-16

**Supervision level**  
17% standard  
36% enhanced  
14% intensive  
33% not set or not applicable



**Risk of serious harm**  
45% no or low risk  
39% medium risk  
16% high risk

**Most common factors contributing to offending:**



Thinking and behaviour



Lifestyle



Attitudes to offending

## Finance

The table below shows the partner contributions for 2016/17. The total available funding is £2,184,976, which is a 16% reduction on 2015/16.

Table 1: Partner Contributions to the Youth Offending Partnership Pooled Budget 2016/17

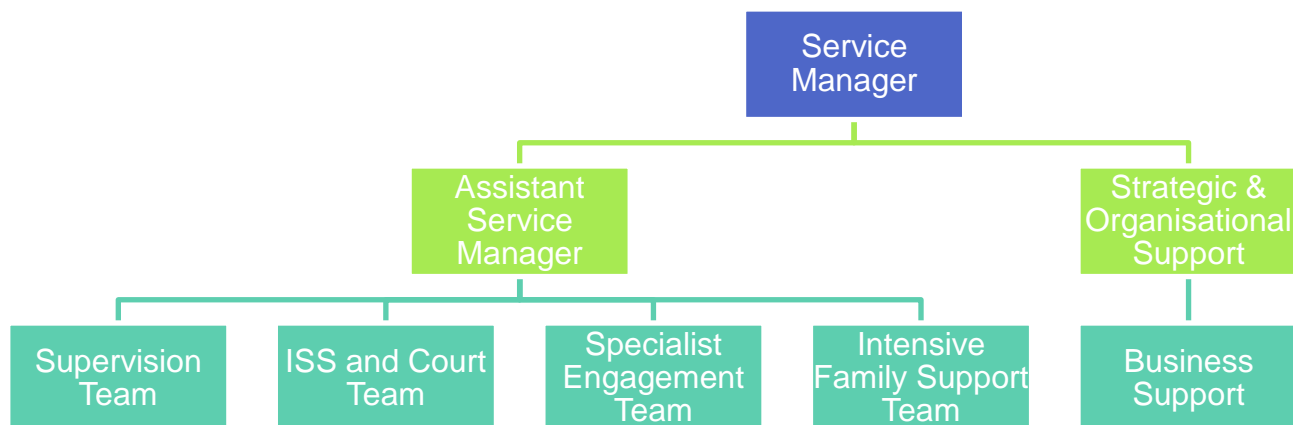
Agency	Staffing costs	Payments in kind – revenue	Other delegated funds	Total
Local Authority		-	£637,824	<b>£637,824</b>
National Probation Service	£104,722	-	£48,970	<b>£153,692</b>
Health Service	£54,000	-	£113,814	<b>£167,814</b>
Police and Crime Commissioner	£172,800	-	£232,750	<b>£405,550</b>
YJB Good Practice Grant	-	-	£820,096	<b>£820,096</b>
<b>Total</b>	<b>£331,522</b>	-	<b>£1,853,454</b>	<b>£2,184,976</b>

Appendix 1 contains a costed plan setting out how the YJB Good Practice Grant will be spent.

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## Staffing

Within the last year, the service has taken on responsibility for monitoring and responding to children and young people who go missing from home or care. We have had to disband our Multi-Systemic Therapy team; however, we have developed a new Intensive Family Support Team which will continue to provide intensive support for families, including taking referrals from outside the Youth Justice Service. This is an outline structure chart.



Sheffield Youth Justice Service continues to benefit from secondment arrangements with South Yorkshire Police, with four seconded police officers. As part of a national arrangement, the number of seconded Probation Officers has been reduced from four to three, and will be two by the end of the year. From the NHS trusts, we have a seconded mental health practitioner and two speech and language therapists. Arrangements are being made to recruit and second a nurse as well.

At the time of writing, we have 155.95 FTE staff (27 of whom are Support Workers on casual contracts), supported by a pool of 71 volunteers working across South Yorkshire.

*Table 2: Gender and ethnicity of YJS staff and volunteers*

	Staff - male	Staff - female	Volunteers - male	Volunteers - female	Total
White British	26.2	39.15	16	48	129.35
Other White	2	3.6	-	-	5.6
Black or Black British	7	1	1	2	11
Asian or Asian British	-	4	-	4	8
Mixed	-	2	-	-	2
Chinese or other ethnic group	-	-	-	-	-
<b>Total</b>	<b>35.2</b>	<b>49.75</b>	<b>17</b>	<b>54</b>	<b>155.95</b>

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## Risks to future delivery

As outlined above, the financial resources available to the Youth Justice Service have continued to reduce. Due to national changes and local partnership efforts, the number of young people entering and remaining within the youth justice system, particularly those going through court prosecutions or going to custody, has reduced steeply, but the needs and complexities of those who remain have become ever more apparent.

In common with many Youth Offending Teams therefore, Sheffield Youth Justice Service is reaching a 'tipping point', where the current model of delivering our service is starting to look unfeasible and we are starting to investigate different options for the future. The findings of Charlie Taylor's national review into the youth justice system will have a bearing on what options we choose to pursue in more detail. Its anticipated publication date in the autumn of 2016 will not leave much time to adapt our business planning for 2017/18, but we have already begun conversations with partners to see what may be possible.

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### Appendix 1: Costed plan for the Youth Justice Board Good Practice Grant

Activity / Resources	Effective practice or research benefit	Reference to 5 outcomes	Associated Costs
Ensuring that operational practice remains effective and current, and capitalises on opportunities to develop.	All direct operational delivery roles within the service are involved in maintaining professional standards, engaging in professional development, including local and national training, and contributing to developing innovations in working practices. This is calculated at approximately 30% of the total operational delivery staff costs of the service.	<ul style="list-style-type: none"> <li>• Reduce FTE</li> <li>• Reduce Custody</li> <li>• Reduce Reoffending</li> <li>• Safeguard</li> <li>• Public protection</li> </ul>	£402,936
County-wide contracting	Sheffield YJS jointly contracts with partners across South Yorkshire for services including Appropriate Adults, Victim services and Restorative Justice Services. The aim is to deliver a consistent quality standard whilst reducing the cost for each area engaged in the contract.	<ul style="list-style-type: none"> <li>• Reduce FTE</li> <li>• Reduce Custody</li> <li>• Reduce Reoffending</li> <li>• Safeguard</li> <li>• Public protection</li> </ul>	£198,079
Accommodation	The YJS is based in a youth building which gives the young people access to a variety of different services in one location. The YJS also invests in a not-for-profit community organisation, the Burton Street Foundation, as a base for group work, bail clinics and Referral Order panels.	<ul style="list-style-type: none"> <li>• Reduce Custody</li> <li>• Reduce Reoffending</li> </ul>	£112,673

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Activity / Resources	Effective practice or research benefit	Reference to 5 outcomes	Associated Costs
<p>Maintaining effective and best practice activity e.g. staff professional membership, periodicals, professional journals and new and innovative interventions resources.</p>	<p>The YJS continually strives to ensure that it is both current and innovative in its practice. To that end the Service supports the management team's membership of the Association of YOT Managers (as endorsed by the YJB), subscribes to professional journals such as the Howard League for Penal Reform, and has set a budget to ensure that it is able to purchase or develop practitioner resources for use by staff delivering directly to children and young people.</p>	<ul style="list-style-type: none"> <li>• Reduce FTE</li> <li>• Reduce Custody</li> <li>• Reduce Reoffending</li> <li>• Safeguard</li> <li>• Public protection</li> </ul>	<p>YJS Training budget</p> <p>£12,000</p> <p>Costs associated with recording and data systems changes</p> <p>£16,500</p>
	<p>The YJS has identified a training budget to ensure that it is able to effectively induct new members of staff and maintain existing staff in best practice and current thinking.</p>		
	<p>The YJS is a CareWorks user and is retaining this system and developing its use to incorporate new processes associated with changes in legislation and practice such as those introduced by the Legal Aid, Sentencing and Punishment of Offender Act 2012, Asset Plus etc.</p>		

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Activity / Resources	Effective practice or research benefit	Reference to 5 outcomes	Associated Costs
Ensuring quality, transparency and accountability	<p>In order to ensure that the YJS develops effective and innovative services, maintains oversight of compliance with National Standards and is responsive to changes in policy and practice, a Quality Assurance and Standards management post is funded from the YJB grant element of funding.</p> <p>The YJS retains an independent financial adviser to the Partnership Board to maintain oversight and scrutiny whilst ensuring best value for money of the overall partnership grant.</p>	<ul style="list-style-type: none"> <li>• Reduce FTE</li> <li>• Reduce Custody</li> <li>• Reduce Reoffending</li> <li>• Safeguard</li> <li>• Public protection</li> </ul>	<p>Costs associated with QA</p> <p>£32,454</p> <p>Independent financial advisor role</p> <p>£2,250</p>
Speech and Language provision	<p>The YJS commissions a Speech and Language Therapist, who assesses and work with young people to establish their communication strengths and difficulties, and who also screens for dyslexia.</p>	<ul style="list-style-type: none"> <li>• Reduce Custody</li> <li>• Reduce Reoffending</li> <li>• Safeguard</li> </ul>	£33,204
Resettlement development	<p>The YJS has a flexible resettlement fund, which is used in a tailored and personalised way to help young people to settle back into the community following a period in custody.</p>	<ul style="list-style-type: none"> <li>• Reduce Custody</li> <li>• Reduce Reoffending</li> <li>• Safeguard</li> <li>• Public protection</li> </ul>	£10,000